



## Announcement of khaendong Provincial Police Station

### story : Anti-Bribery Policy

#### Fiscal Year 2025

According to the Constitutional Act on Prevention and Suppression of Corruption, B.E. 2561 (2018), Section 128, Paragraph 1, prohibits any government official from accepting property or any other benefits that may be calculated as income from anyone. In addition to property or legitimate benefits under the law. Rules or regulations issued by virtue of the provisions of the law, except for the receipt of property or any other benefits by virtue of the rules and amounts set by the Board of Directors. and the Code of Ethics for Police Officers B.E. 2564 (2021), Clause 2(2) Honesty and Integrity Perform legal duties. Regulation of the Royal Thai Police Agency with transparency Do not express behavior that implies improper exploitation. Responsible for human rights duties Ready to be audited and held accountable. Have a good conscience, consider society, and point 2(4) think about the common good rather than personal interests. Have a public spirit, cooperation, solidarity and sacrifice in doing good for the common good and creating for the benefit of society, in conjunction with the National Reform Plan on Prevention and Suppression of Corruption and Misconduct (Revised Version). Define Major Reform Activities Activity 4 Develop the Thai bureaucracy to be transparent and non-profit Goal 1 Item 1.1 All government agencies must declare themselves as agencies where all government officials do not accept gifts and gifts. All kinds of duties (No Gift Policy)

Therefore, in order to prevent conflicts between personal interests and public interests (Conflict of Interest) Therefore, the guidelines for anti-bribery (Anti-Bribery Policy) and not accepting gifts, gifts or any other benefits (No Gift Policy) From the performance of their duties, the details are as follows:

#### **objective**

1. To prevent or reduce the chance of bribery. Conflicts of interest in various forms for police officers under the khaendong Provincial Police Station.

2. To encourage police officers under the khaendong Provincial Police Station to have a sense of rejection. Receiving gifts and gifts of all kinds from the performance of their duties.

3. To create a strong and sustainable organizational culture of integrity and transparency in the bureaucracy.

4. To determine the Guidelines and mechanisms to prevent bribery/acceptance or any other benefits.

5. To determine the guidelines for receiving certification fees or gifts of executives and police officers. under the khaendong Provincial Police Station in accordance with relevant laws and regulations.

6. To support and enhance the implementation under the National Strategy Master Plan.

Under the National Strategy and the National Reform Plan on the Prevention and Suppression of Corruption and Misconduct, as well as part of the guidelines for assessing morality and transparency in government agencies. (Integrity and Transparency Assessment: ITA)

## **Scope of application**

Applies to police officers under the khaendong Provincial Police Station.

## **meaning**

"Bribe" means property or other benefits given to a person to cause him or her to act or omit to act. Do not act in any position or duty, whether it is lawful or illegal, as required by the bribe payer, including accepting gifts. Gift Convenience Fee Symbols of kindness, donation, adoption, and similar benefits. (Receiving gifts from the performance of duties is different from receiving by virtue, which means receiving property or any other benefits that may be calculated as income from a person who gives to each other on occasions, festivals, or important days.

"Performance of duties" means the act or performance of duties of a government official. in a position that is appointed or assigned to perform any of the duties or to act on behalf of the government. One of the duties is both general and specific as a police officer prescribed by law. Authority and duties or acts in accordance with the authority and duties specified by law to have the authority and duties of the police.

"Commander" means a person who has the authority and duty to direct, supervise, monitor and inspect police officers under his or her control.

"Subordinates" means all police officers affiliated to the khaendong Provincial Police Station. In addition to the superiors.

### **Measures to manage policy violations/penalty measures**

1. Violation of this policy may be subject to disciplinary action or criminal prosecution or other relevant laws, including direct supervisors who ignore the wrongdoing or acknowledge that the wrongdoing has occurred. However, they did not manage it properly, which was punishable by disciplinary punishment to the point of dismissal from the government.

2. Failure to be aware of this Policy Notice and/or related laws cannot be used as an excuse for non-compliance.

3. The supervisor according to the Police Department's Order No. 1212/2537 dated October 1, 1994 has the authority and duty to supervise and supervise the subordinates under the administration to adhere to and strictly comply with this policy.

### **Monitoring measures**

1. The Superintendent of khaendong Provincial Police Station declares his intention to administer the agency in an honest, honest, transparent and in accordance with the principles of good governance by disseminating public information to the police officers under his command and external stakeholders.

2. The supervisor according to the Police Department's Order No. 1212/2537 dated October 1, 1994 shall have the authority and duty to supervise, monitor and inspect the police officers under his or her supervision. In accordance with this Announcement. In case of any violation of this notice, report to the Superintendent of khaendong Provincial Police Station as soon as possible.

3. khaendong Provincial Police Station to review and improve the guidelines for compliance with the appropriateness or changes in various significant factors.

4. The khaendong Provincial Police Station Directorate Prepare statistical data on bribery and problems. Report to the Superintendent of khaendong Provincial Police Station. Know every quarter

## Complaint and whistleblowing channels

1. khaendong Provincial Police Station
2. By mail: khaendong Provincial Police Station, 238 Village No.11, khaendong Subdistrict, khaendong District, Buriram Province
3. By phone: 044-193066
4. By Fax: 044-193066
5. ทาง Email:Khaendong123456@gmail.com
6. Website: khaendong Police Station, [khaendong Police Station – Buriram Province](#)

## Measures to protect complainants/whistleblowers/witnesses and maintain confidentiality

One. Consideration of complaints shall be classified as confidential and protected persons in accordance with the regulations on The informant and the petitioner may be subjected to a complaint against the civil servant as an official secret. If it is a Cool card, consider only those who provide evidence. In case the circumstances are obvious, as well as pointing out the exact witnesses. Whistleblowing influencers must conceal the name and address of the petitioner. If the name and address of the petitioner are not concealed. The petitioner shall be notified to the relevant authorities and given supervision to the petitioner as follows: "The supervisor shall exercise reasonable discretion and order to control the petitioner, witnesses and persons who provide information in the investigation to avoid any harm or injustice that may arise from the complaint. In case the name of the accused is identified, both the petitioner and the respondent must be protected because the matter has not yet gone through the fact-checking process and may be a bullying accusation to suffer and suffer. And in case the complainant states in the request for concealment or does not wish to disclose the name of the complainant. The agency must not disclose the name of the petitioner to the respondent agency because the petitioner may suffer according to the cause of the complaint.

Whistleblowing influencers must conceal the name and address of the petitioner. If the name and address of the petitioner are not concealed, the relevant authorities must be informed and the protection given to the petitioner as follows: "The supervisor shall exercise reasonable discretion and instructions to protect the petitioner, witnesses and persons who provide information in the investigation from suffering harm or injustice that may arise from the complaint, witnessing or providing information." In case the name of the accused is specified, both the petitioner and the respondent must be protected because the matter has not yet gone

through the fact-checking process. It may be bullying to cause harm and damage, and in the case the complainant states in the request to conceal or does not want the complainant's name to be disclosed. The agency must not disclose the name of the petitioner to the agency. The petitioner is aware that the petitioner may suffer according to the cause of the complaint.

2. When a complaint is made. The petitioner and the witness will not be subjected to any action that affects their work or livelihood. If any action is necessary, such as separating the workplace to prevent the complainant from witnesses and accused people meet each other, etc. The consent of the petitioner and witnesses is required.

3. Victim's Request For example, the request to change the workplace or the method of preventing or solving the problem should be considered by the responsible person or agency as appropriate.

4. Protect the complainant from bullying.

Announced on October 1, 2024

Pol.Col.



( Khunsuk Sethakhai )

Superintendent of khaendong Provincial Police Station